



Jennifer Bankston is chief marketing and business development officer at Texas member firm McGinnis Lochridge. She is responsible for spearheading the firm's strategic and tactical business development initiatives, as well as managing its marketing and communications efforts. Ms. Bankston has over twenty years of experience working in various industries including technology, legal, financial services, energy, life sciences and healthcare. She received her undergraduate degree from Tulane University and a master's degree from Tufts University's Fletcher School of Law and Diplomacy.

Henry Bubel is a tax lawyer at New York City member firm Patterson Belknap Webb & Tyler and chairman of SCG Legal. He has in-depth knowledge of the income taxation of both corporations and partnerships, as well as estate, gift and trust taxation, particularly for ultra-high net worth and cross-border families. Mr. Bubel applies this knowledge in both tax planning and tax controversies, often working with family offices and trust companies. He is especially knowledgeable about tax-efficient methods of diversifying the risks associated with concentrated stock positions, life insurance tax issues and insurance products. Mr. Bubel received his J.D. from American University Washington College of Law and his LL.M. from New York University School of Law.

Alina Gorokhovskiy is chief marketing officer at District of Columbia member firm Wiley Rein. She has more than 20 years' experience building and leading marketing and business development teams, developing and executing global strategic plans, managing law firm mergers and acquisitions, and designing brand campaigns and marketing programs. As one of the legal industry's first chief strategy officers, Ms. Gorokhovskiy is considered to be a tactical thought leader skilled in identifying opportunities for significant return on investment through new products and services, focused client-outreach campaigns, and strategies linked to metrics-driven branding, business development, social media, digital marketing, public relations, and community engagement. Prior to joining Wiley Rein, she was chief strategy officer for McKenna Long & Aldridge. Ms. Gorokhovskiy began her career in the legal industry as a business development director for Baker & McKenzie over 19 years ago.

Graeme Menzies is of counsel to England member firm Mills & Reeve, where he specializes in resolving complex commercial disputes and leads the firm's North American desk. He advises public and private companies and public institutions, principally universities and health care facilities. Mr. Menzies' varied work experience includes fraud and bribery investigations, product recalls, international Internet gaming disputes, corporate warranty claims, shareholder and partnership disputes, and injunction applications to freeze assets and protect intellectual property and confidential information. He is an accredited mediator and member of the Chartered Institute of Arbitrators and the International Bar Association. Mr. Menzies is also vice chairman of SCG Legal. He completed his law degree at the University of Cambridge.

Edward Mullins is a founding shareholder of Miami member firm Astigarraga Davis, where he focuses his trial, arbitration, and appellate commercial litigation practice on international commercial litigation and arbitration, intellectual property litigation, and class actions. He has broad experience as a commercial litigator, having handled an array of commercial disputes over the years, including contract, business tort, media, intellectual property, shareholder, and class action disputes. He also serves as an arbitrator and a mediator, and is a member of the commercial panel of arbitrators for the American Arbitration Association. He has served as arbitration counsel and trial counsel in disputes both in and outside the United States. He also has served as counsel in close to 100 appeals and appellate proceedings in federal and state courts including the United States Supreme Court. A former editor in chief of the *Florida Law Review*, Mr. Mullins received his J.D. from the University of Florida School of Law.

Shivpriya Nanda is a partner at India member firm J. Sagar Associates, where she represents multinational corporations and enterprises in large scale cross-border transactions including the establishment of new business operations, corporate structuring, joint venture agreements, asset and share acquisition, divestment, franchising, real estate, employment and commercial contract issues. Ms. Nanda also advises international majors on large infrastructure projects in the transportation, aviation and mining sectors. She has advised an airport operator in the privatization of the Delhi airport, and has also advised one of the largest multinational cargo companies in setting up their operations in India. Having worked with one of the premier litigation firms in Delhi prior to her current practice, she has substantial experience in litigation and arbitration, including international arbitration.

David Poisson became CEO of SCG Legal in 2011. Previously, he was of counsel to the law firm of Howe Anderson & Steyer in Washington, DC. He was elected in 2005 to the first of two terms in the Virginia General Assembly, where he served as deputy House minority whip. Mr. Poisson was also legislative director and chief counsel to the late Senator Terry Sanford of North Carolina and later served as chief of staff and counsel to then-Representative, now Assistant Senate Minority Leader, Richard Durbin of Illinois. He received his Ph.D. and J.D. from the University of Arizona and his bachelor's and master's degrees from the University of Massachusetts at Amherst.

Herman Raspé is an internationally renowned authority in the field of cross-border debt and equity transactions at New York City member firm Patterson Belknap Webb & Tyler, where he also chairs the firm's corporate department. He concentrates his practice on cross-border capital markets and M&A transactions. A frequent lecturer on the subject of American depository receipts and the regulatory implications on foreign companies who access U.S. capital markets, Mr. Raspé has authored numerous articles and advisory memoranda on the same subject. He also heads the firm's cross-border transactions team consisting of lawyers focusing on cross-border capital markets and M&A transactions. He is a graduate of Vanderbilt University School of Law.

Larry Richard is a leading expert on the psychology of lawyer behavior. He has advised dozens of AmLaw 200 law firms on leadership, management, and related issues such as teams, change management, talent selection, assessment, and other aspects of strategic talent management. A graduate of the University of Pennsylvania Law School, Dr. Richard practiced law as a trial attorney for ten years. He subsequently earned a Ph.D. in psychology at Temple University. For more than 20 years, he has provided consulting services exclusively to the legal profession. Formerly a partner with Altman Weil, and more recently head of the leadership and organizational design practice at Hildebrandt International, in 2011 he launched LawyerBrain, which focuses on improving lawyer performance through personality science. A frequent author and speaker on the use of positive psychology and applied behavioral science in helping law firms succeed, Dr. Richard is a Gallup-certified strengths coach, and a licensed user of MBTI, DiSC, and 15 other assessment tools.

Cristina Sánchez Vebber is a partner at Mexico member firm Sánchez Devanny, where she practices corporate, M&A and antitrust law. She has extensive experience representing local and multinational clients in complex transactions, as well as in day-to-day matters relating to their businesses. Her transactional experience includes transactions involving negotiations and dealings with governmental agencies. Her antitrust experience includes the representation of a multinational group in the first Mexican administrative procedure to determine the responsibility for absolute monopolistic practices in Mexico, and in the procedure for reduction of penalties. A member of the SCG Legal board of directors, Ms. Sánchez Vebber completed her legal education at Universidad Iberoamericana in Mexico City.

Sajai Singh is chairman of the corporate commercial practice at India member firm J. Sagar Associates. His practice focuses primarily on mergers, acquisitions, joint ventures, strategic alliances, and restructurings and financings, with particular emphasis on cross-border transactions. Mr. Singh also does corporate work related to regulatory matters, internal investigations and dispute resolutions, including all aspects of white-collar crime, government investigations and compliance with the Prevention of Corruption Act and the Money Laundering Act, the Foreign Corrupt Practices Act, UK Bribery Act and other local and international anti-corruption laws. In terms of commercial work, he also represents corporate clients in negotiating and documenting various business relationships with third parties, franchisees, distributors and agents. In 2014 he was elected president of the International Technology Lawyers Association, becoming the first Asian ever to hold the association's top elected position.