



Developing a culture of innovation

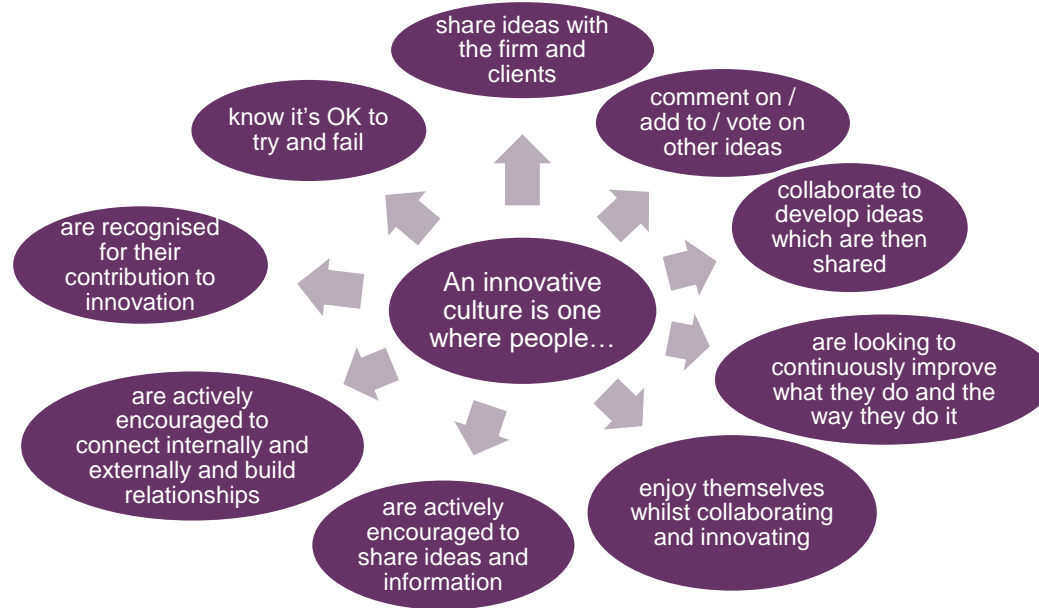
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Why a “culture of innovation”?



- A business priority for Mills & Reeve
- Whole firm not just “maverick pockets”
- Success or failure dependent on people

What do we mean by “innovative culture” ?



Building a culture of innovation



- “*connect / collaborate / innovate*”
- People driven
 - Innovation champions
- Engagement
 - Innovation hub
 - Innovation week

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Connect | Collaborate | Innovate !

💡 31 👍 404 💬 54 👤 149

The underlying theme of **Connect, Collaborate, Innovate** is designed to get us all focusing on being more outward looking and creative in how we approach our work. Small things like sitting down with someone you don't normally interact with can create all kinds of new ideas.

Post those ideas here, and don't forget to tag your collaborator in the post!

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Connect, Collaborate. Innovate!



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Connect-A-Sector

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We all know people. We all have something to offer. Let's share what we know and what we can offer to make connections and collaborate across sectors.


Click on the images below to find out more about who we want to work for and add your comments.

INNOVATION HUB




INNOVATION SPOTLIGHT 2017


How can we deliver better client and business services and create opportunities for growth by adopting new technologies such as Artificial Intelligence and Automation?



L-M-Azing banking documents


LMA (Loan Market Association) standard documents are very lengthy and are needed in a number of options (other than the base templates provided by the LMA) depending on the types of facilities

 by **Zak Virgin**
May 4, 2017



Automated Employment agreements

Use Clarilis or similar to automate key employment documents, such the template contract of employment, service agreement and settlement agreement. The latter is automated via Exari currently but Clarilis seems

 by **James Kidd**
May 3, 2017



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Removing barriers to delivery



- Collecting ideas can be the easy part
- Process to develop ideas
 - Review by cross office innovation team
 - Execution
 - Budget
 - Empowering individuals
 - Progress monitored and blockers addressed



Examples of innovations

- From small tweaks...
 - Visitors to the office
- To major projects
 - Document automation – banking; employment settlement
 - Artificial intelligence – lease extraction; corporate DD
- New products
 - Genogram



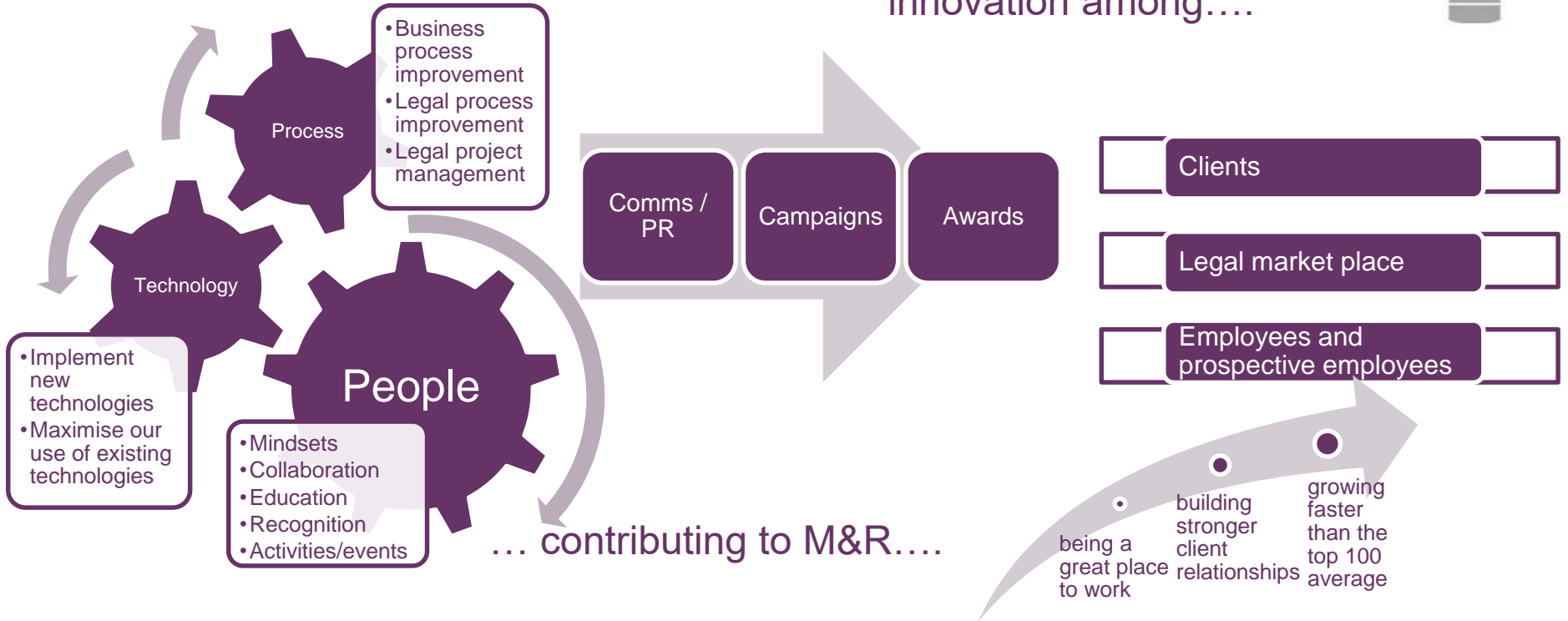
Results

- Only UK top 100 law firm to...
 - Increase turnover and profits each year for over a decade
 - Be recognised nationally each year since 1996 as one of the UK's 100 best employers



Building an innovative culture...

...to develop a reputation for innovation among....



thank you



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