

THURSDAY, 11 MAY

8:00 – 17:00 <i>Location TBA</i>	WELCOME DESK: ON-SITE REGISTRATION/CHECK-IN
9:30 – 12:00	BOARD OF DIRECTORS MEETING Presiding: Mark Dunphy, Hall & Wilcox (Australia: Melbourne) SCG Legal Board Chair
12:00 – 13:00	NEWCOMERS LUNCH: MEET THE BOARD & SCG LEGAL TEAM <i>If this is your first time attending an SCG Legal meeting in person, please join us for a pre-event luncheon. Learn practical tips for how to make the most of your membership and the networking opportunities at this event. Advance registration is not required.</i>
13:00 – 13:30	COFFEE, CONFECTIONS & CONNECTIONS: CATCH UP WITH MEMBERS Sponsored by GvW Graf von Westphalen (Germany)
13:30 – 14:00	WELCOME & OPENING REMARKS Presenters: <ul style="list-style-type: none">• Christof Kleinmann and Dr Robert Theissen, Managing Partners, GvW Graf von Westphalen (Germany)• Mark Dunphy, Hall & Wilcox, SCG Chair (Australia: Melbourne)• Alina Gorokhovsky, SCG CEO
14:00 – 15:00	KEYNOTE: TBD
15:00 – 16:00	LAW FIRM LEADERS DISCUSSION: ESG AND DEI INITIATIVES Diversity, equity, and inclusion (DEI) and environment, social, and governance (ESG) are continuing concerns in the business and legal communities. While successful DEI and ESG initiatives would undoubtedly benefit the legal industry, many firms struggle to seamlessly incorporate them into existing cultures. As a result, effective DEI and ESG programs are moving targets for law firm executives, and corporate general counsel. These dynamic and evolving efforts warrant a deeper dive into how achievable targets can be structured for success. Law firm leaders will discuss the challenges and changes that have emerged over the past few years as well as the importance of including effective initiatives into firm business activities and culture. Moderator: Mark Dunphy, Hall & Wilcox (Australia: Melbourne) <ul style="list-style-type: none">• Annika Bleier, GvW Graf von Westphalen (Germany)• Doug Gold, Mitchell Silberberg & Knupp LLP (US: Los Angeles)• Ken Baldwin, Robins + Cole LLP (US- Connecticut)• Tom Pickthorn, Mills and Reeve (UK)• Brian Burdick, Barnes & Thornburg LLP (US: Indiana)
16:00 – 16:15	BREAK

16:15 – 17:00

NAVIGATING THE WORLD: AN UPDATE ON KEY GLOBAL EMPLOYMENT LAWS AND TRENDS

Panelists will share the latest employment law updates and trends impacting multinational employers with business operations across the globe, including: the impact of the current social and political climate on multinational employers; new significant legislative developments; DEI advancements and trends; best practices for a flexible workforce (addressing remote and hybrid workforce); and evolving cross-border remote working arrangements and associated challenges.

Sarah Marmor, Scharf Banks Marmor LLC (US-Chicago)

Porfírio Moreira, Ferreira Pinto Cardigos Advogados (Portugal)

Aaron Makovka, Dunton Rainville (Quebec)

Ottavio Sangiorgio, Pirola Pennuto Zei (Italy)

Christof Kleinmann, GvW Graf von Westphalen (Germany)

18:00 – 18:30

WOMEN IN LAW RECEPTION

18:30 – 19:30

WELCOME RECEPTION

19:45 – 21:30

Local Restaurants

NO HOST DINNERS

**Please refer to your calendar invite for details related to your specific dinner reservation. Restaurant information is also available from the *new* SCG Mobile App under Events > 2023 Midyear Meeting: Berlin> Venues.*

Friday, 12 May

8:00 – 9:00

BREAKFAST

9:00 – 10:00

WHAT'S HAPPENING IN LEGAL TECH: BRINGING CLIENTS, LAWYERS, AND TECHNOLOGY TOGETHER

From the use of artificial intelligence (AI) to automating repetitive tasks to building office spaces and training facilities in Metaverse, the practice of law is not what it used to be...and there is no turning back. The impacts of innovative technologies in the legal industry are being experienced everywhere. According to the Legaltech Association, 49% of law firms have implemented some form of AI/VR technology in their practice. The panel will discuss the exciting intersection of technology and the field of law, explaining how innovative tech platforms can offer more sophisticated matter management, professional development, and business development opportunities.

- **Ava Moussavi, GvW Graf von Westphalen (Germany)**
- **Mark Davison, Mills & Reeve (UK)**
- **Sander Marges, Van Benthem & Keulen (Netherlands)**

10:00 – 11:15

CROSS-BORDER MERGERS & ACQUISITIONS: ASSESSING THE RISKS & REWARDS

As companies look for more opportunities in new places in which to grow, cross-border mergers and acquisitions have emerged as one of the ways to gain new market and customer access. As cross-border deal activity continues, companies need to consider the risks and rewards associated with pursuing these ventures versus making greenfield investments. This session will examine the issues for which companies must prepare when engaging in cross-border deals and offer insights on how these complexities can successfully be managed.

- **Mr. Lalit Kumar, JSA Law (India)**
- **Vinita Mehra, Kegler Brown Hill + Ritter (US: Ohio)**
- **Julio Menchaca, AGM (Spain)**
- **Thilo Schneider, Mills & Reeve (UK)**
- **Oliver Jankowsky, Hall & Wilcox (Australia: Melbourne)**
- **Dr. Ritesh Rajani, GvW Graf von Westphalen (Germany)**
- **Autumn Ronda, Mitchell Silberberg & Knupp LLP (US: Los Angeles)**

11:15 – 11:30

BREAK

11:30 – 12:30

ARE BANKRUPTCIES/INSOLVENCIES/RESTRUCTURINGS RETURNING?

With the expected uptick in bankruptcy filings and corporate restructurings in 2023, panelists will discuss what increases in interest rates, inflation, cryptocurrency scandals, political conflicts, and asset class volatility will mean for Bankruptcy and Insolvency practices around the globe and how to best guide and support clients through these challenging times.

- **Daniel A. Lowenthal, Patterson Belknap Webb & Tyler LLP (US: New York City)**
- **Alice van der Schee, Netherlands**
- **Barry Cahir, Beauchamps (Ireland)**
- **Dr. Wolfram Desch, GvW Graf von Westphalen (Germany)**

12:15 – 13:30

LUNCH

Practice Group Meetups: Bankruptcy, Corporate/M&A, Government Relations, Life Science/Healthcare, Insurance, Intellectual Property, Litigation, Real Estate and Tax

13:30 – 14:00

FIRESIDE CHAT: WOMEN IN LAW & LEADERSHIP

Diversity, equity, and inclusion are no longer buzz terms, they are tangible actions, programs, policies and cultural shifts. And women in the legal industry are leading the way forward to ensure sustained progress. Panelists will discuss the strategies, challenges, and rewards of advancing women in the legal community and how successfully creating a culture of inclusivity encourages talent retention, drives mentorship/sponsorship, and develops a truly dynamic workforce experience.

- **Lisa Borsook, WeirFoulds LLP (Canada: Ontario)**
- **Stephanie Scharf, Scharf Banks Marmor (US: Chicago)**
- **Someone from GvW Graf von Westphalen (Germany)**

- 14:00 – 14:30 **FIRESIDE CHAT: BUSINESS DEVELOPMENT STRATEGIES AND OVERCOMING CHALLENGES TO THE FIRM’S BRAND IDENTITY**
Panelists will share their approach to referrals, cross selling, and business development. They will also discuss how to overcome brand-bruising challenges that arise when a firm loses a litigation matter or has cycles of negative press/media that draws unwanted attention to the firm.
Alina Gorokhovsky, SCG Legal
Frederik Kromann Jespersen, Skau Reipurth & Partnere (Denmark)
Stephan Menzemer, GvW Graf von Westphalen (Germany)
- 14:30 – 15:30 **CYBERSECURITY/GDPR AND DATA PRIVACY OUTLOOK AND REVIEW**
There has been an increase in the number of data protection laws passed across the globe, and it is expected that government authorities will make full use of their new powers to apply and enforce their respective data protection and cybersecurity legislation in the future. This panel will discuss the past, current, and future developments related to global privacy and cybersecurity laws.
Bartosz Marcinkowski, Domański Zakrzewski Palinka (Poland)
Kathleen Porter, Robinson+Cole LLP (US: Connecticut)
Dr Axel von Walter, GvW Graf von Westphalen (Germany)
- 15:30 – 16:00 **BREAK**
- 16:00 – 16:30 **INSIGHTS AND PERSONAL EXPERIENCES OF CONTEMPORARY WITNESSES OF GERMANY’S & BERLIN’S PAST**
- 16:30 – 17:30 **KEYNOTE SPEAKER: DR. THEODOR (Theo) WAIGEL**
Dr. Waigel is a lawyer and politician, known—among other significant achievements—for being the longest-serving Federal Minister of Finance for the Federal Republic of Germany. During his tenure as Finance Minister, he played a pivotal role in the country’s unification efforts, including securing Russia’s agreement to allow Germany to join NATO. He was also a driving force behind the Maastricht Treaty for European political and monetary union and the Stability and Growth Pact, a set of rules designed to ensure that countries in the European Union pursue sound public finances and coordinate their fiscal policies.
- 17:30 – 17:45 **CLOSING SESSION/REMARKS**
- 19:00 – 22:30 **CLOSING RECEPTION & BANQUET**