



PRACTICE GROUP GUIDE: **LABOR & EMPLOYMENT**



scglegal.com/practices

SCG Legal's [Labor & Employment Practice Group](#) has extensive experience in the complete range of employment law issues around the world. This Directory provides a brief overview of the specific capabilities by jurisdiction as well as contact information for the attorneys/firm representatives that make up the Practice Group. **For more information, please reach out directly to the listed contact(s) or SCG Legal CEO Alina Gorokhovskiy > agorokhovskiy@scglegal.com | O: 202.580.6527.**

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ASIA & PACIFIC RIM
AUSTRALIA (SYDNEY)

HOLMAN WEBB LAWYERS
Workplace Relations

Contact:

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Services provided for:

- ✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- ERISA & Employee Benefits
- Government Audits
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workers' Compensation and Unemployment Cost Management
- Workplace Crisis Response & Investigations
- Workplace Safety

Top 5 Industries Represented

- Transport & Logistics
- Manufacturing
- Social & Community Services including not for profit organisations
- Labour Hire
- Construction

Organizations/Associations

- Australian Labour and Employment Relations Association
- New South Wales Industrial Relations Society

ASIA & PACIFIC RIM
AUSTRALIA (MELBOURNE)

HALL & WILCOX
Employment and Workplace Relations

Contact:

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Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- Government Audits
- Immigration
- International Employment
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workplace Safety

Top 5 Industries Represented

- Manufacturing
- Government
- Aged Care and Health
- Sport & Entertainment
- Education

ASIA & PACIFIC RIM

INDIA

JSA ADVOCATES & SOLICITORS

Employment

Contacts:

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Rajul Bohra | Partner > rajul.bohra@jsalaw.com | P: 91 124 4390 670

Services provided for:

- | | |
|-------------------|------------------------------|
| ✓ Management-Side | ✓ Professional Services Firm |
| ✓ Employee-Side | ✓ Industry Bodies |
| ✓ Labor Ministry | |

Services

- | | |
|--|---|
| ▪ Corporate, Regulatory Compliance and Governance | ▪ Pay Equity and Transparency |
| ▪ Counseling and Advice | ▪ Reductions in Workforce and Business Restructuring |
| ▪ Data Security and Workplace Privacy | ▪ Talent Acquisition, On/Offboarding Support |
| ▪ Diversity & Inclusion | ▪ C-Suite On/Offboarding, Dispute Management and Strategy |
| ▪ Employee Leaves and Accommodations | ▪ Wage and Hour |
| ▪ Employment Discrimination and Harassment | ▪ Workplace Crisis Response & Investigations |
| ▪ Employment Litigation Strategy | ▪ Workers' Compensation and Unemployment Cost Management |
| ▪ Employee Benefits and Compensation Structuring | ▪ Workplace Safety |
| ▪ International Employment and Secondment Arrangements | ▪ Workplace Policies |
| ▪ Labor Relations | ▪ Employment Documentation |
| ▪ Management Training | ▪ Employee Communication |
| ▪ Mergers and Acquisitions | ▪ Employer on Record (EOR) and Professional Employer Organisation (PEO) Arrangement |
| ▪ Restrictive Arrangements including Non-Compete/Solicitation Agreements | ▪ Workplace Arrangements |

Top Industries Represented

- | | |
|----------------------------------|--------------------------------|
| ▪ FMCG | ▪ Manufacturing |
| ▪ Hospitality, Leisure & Tourism | ▪ Pharmaceuticals |
| ▪ IT/ITes | ▪ Real Estate and construction |
| ▪ Knowledge-Based Industries | ▪ Services |

Organizations/Associations

- Association Internationale des Jeunes Avocats (AIJA)
- International Employment Lawyer (IEL)
- International Bar Association (IBA)

ASIA & PACIFIC RIM
JAPAN

MATSUO & KOSUGI
Employment Relations Practice

Contact:

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Services provided for:

✓ Management-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Employment Litigation
- Immigration
- International Employment
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Reductions in Workforce and Business Restructuring
- Wage and Hour
- Workplace Crisis Response & Investigations

Top 5 Industries Represented

- Manufacturing
- Trading
- Information Technology
- Media
- Housing/Construction

ASIA & PACIFIC RIM
SINGAPORE

CNPLAW
Employment Services

Contact:

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Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- | | |
|--|--|
| ▪ Corporate Compliance and Governance | ▪ Management Training |
| ▪ Counseling and Advice | ▪ Mergers and Acquisitions |
| ▪ Data Security and Workplace Privacy | ▪ Non-Compete Agreements |
| ▪ Employee Defection and Trade Secrets | ▪ Pay Equity |
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| ▪ Employment Discrimination and Harassment | ▪ Talent Acquisition & Onboarding |
| ▪ Employment Litigation | ▪ Wage and Hour |
| ▪ Government Audits | ▪ Workplace Crisis Response & Investigations |
| ▪ Immigration | ▪ Workers' Compensation and Unemployment Cost Management |
| ▪ International Employment | ▪ Workplace Safety |
| ▪ Labor Relations | |
| ▪ Litigation and Trials | |

CANADA

ALBERTA, NW TERRITORIES, NUNAVUT, YUKON

FIELD LAW

Labour and Employment

Contact:

Steve Eichler | Partner, Practice Group Leader > seichler@fieldlaw.com | P: 403 260 8550

Services provided for:

- ✓ Management-side
- ✓ Employee-side
- ✓ Union Representation

Services

- | | |
|--|--|
| ▪ Corporate Compliance and Governance | ▪ Management Training |
| ▪ Counseling and Advice | ▪ Mergers and Acquisitions |
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| ▪ Employment Discrimination and Harassment | ▪ Workers' Compensation and Unemployment Cost Management |
| ▪ Employment Litigation | ▪ Workplace Crisis Response & Investigations |
| ▪ ERISA & Employee Benefits | ▪ Workplace Safety |
| ▪ Labor Relations | |
| ▪ Litigation and Trials | |

Top 5 Industries Represented

- Energy
- Construction
- Manufacturing
- Health Care
- Education

Organizations/Associations

- Canadian Association of Counsel to Employers
- Canadian Association of University Solicitors

CANADA
MANITOBA

TAYLOR MCCAFFREY
Labour & Employment

Contact:

Jeffrey Palamar | Partner/Department Chair > jpalamar@tmlawyers.com | P: 204 988 0364

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
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- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Agriculture
- Manufacturing
- Not For Profit
- Technology
- Human Resources / Financial Services

Organizations/Associations

- Employment Law Alliance
- Canadian Association of Counsel to Employers

CANADA
ONTARIO

WEIRFOULDS
Employment & Labour

Contact:

Daniel Wong | Partner & Chair, Employment & Labour Group > dwong@weirfoulds.com | P: 416 947 5042

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Employee Defection and Trade Secrets
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- Non-Compete Agreements
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- Talent Acquisition & Onboarding
- Workplace Crisis Response & Investigations

Top 5 Industries Represented

- Technology
- Consumer Packaged Goods
- Financial Institutions
- Manufacturing
- Sales

Organizations/Associations

- Ontario Bar Association
- Canadian Bar Association
- Human Resources Professional Association

CANADA
QUEBEC

DUNTON RAINVILLE
Labour, Employment & Immigration

Contact:

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Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
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- Workplace Safety

Top 5 Industries Represented

- Airline
- Banking
- Manufacturing
- Education
- Apparel

EUROPE
CYPRUS

L. PAPAPHILIPPOU & CO

Contact:

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Services provided for:

- ✓ Management-Side
- ✓ Employee-Side
- ✓ Union Representation

Services

- Affirmative Action and Federal Contract Compliance
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- Workplace Safety

EUROPE
DENMARK

SKAU REIPURTH
Employment and Labour

Contact:

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Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
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- Wage and Hour
- Workplace Safety

Top 5 Industries Represented

- Media and Entertainment
- Construction & Engineering
- Pharma
- Consulting
- Manufacturing and Industry

Organizations/Associations

- European Employment Lawyers Association (EELA)
- Danish Employment Lawyers Association
- Danish Bar Association

EUROPE
GERMANY

GVW GRAF VON WESTPHALEN
Employment and Labor

Contact:

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Services provided for:

- ✓ Management-Side
- ✓ Employee-Side
- ✓ Union Representation

Services

- Corporate Compliance and Governance
- Counseling and Advice
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- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Banking
- Aviation
- Health
- Automotive
- Retail

Organizations/Associations

- European Employment Lawyers Association (EELA)
- International Bar Association (IBA)

EUROPE
GREECE

AVRAMOPOULOS & PARTNERS

Contact:

Athanassios Avgeros | Partner > t.avgeros@avralaw.gr | P: 30 210 6912200

Services provided for:

- ✓ Management-Side
- ✓ Employment-Side
- ✓ Union Representation

Services

- Corporate Compliance and Governance
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- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Corporate
- Real Estate & Project Consulting
- Hotel & Leisure
- Electronic Communications

EUROPE
IRELAND

BEAUCHAMPS
Employment and Benefits

Contact:

Shane Costelloe | Partner > s.costelloe@beauchamps.ie | P: 353 1 418 0906

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
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- Diversity & Inclusion
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- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Public Sector
- Construction & Engineering
- Technology
- Pharma
- Consulting

Organizations/Associations

- ✓ Employment Law Bar Association (ELBA) Ireland

EUROPE

ISRAEL

AMIT, POLLAK, MATALON & CO.

Labor and Employment

Contact:

Stephen Rozen | Partner & Head of International Relationships > sbr@apm.law | P: 972 3 5689094

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side
- ✓ Union Representation

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
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- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Technology and Startups
- Manufacturing and Industry
- Multinationals
- Cross-border
- Services

EUROPE
NETHERLANDS

VAN BENTHEM & KEULEN
Employment & Pensions

Contact:

Pieter Mantel | Partner > pietermantel@vbk.nl | P: 31 65 14 94 329

Services provided for:

- ✓ Management-Side
- ✓ Union Representation

Services

- Affirmative Action and Federal Contract Compliance
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- Data Security and Workplace Privacy
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- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Financial services
- Retail & Logistics
- Manufacturing
- IT
- Nonprofit (healthcare & education)

Organizations/Associations

- Association of Dutch Employment Lawyers (VAAN)
- Association of Utrecht Employment Lawyers (VAAMN)
- Association for Employment Law (VvA)
- Advocatenorde (Dutch Bar Association)

EUROPE
ROMANIA

VERNON | DAVID
Employment & Labour Law

Contact:

Daniela David | Senior Partner > daniela.david@vdalegal.com | P: 40 21 311 5654

Services provided for:

- ✓ Management-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- Labor Relations
- Litigation and Trials
- Mergers and Acquisitions
- Non-Compete Agreements
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Banking Steel Industries
- Agriculture
- Retail Fashion
- IT

Organizations/Associations

- European Employment Lawyers Association (EELA)
- Innagard: International Employment Law Alliance

EUROPE
SERBIA & MONTENEGRO

ZUNIC LAW
Labor and Employment

Contact:

Jelena Đukanović | Partner > jelena.djukanovic@zuniclaw.com | P: 381 63 185 84 58

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side
- ✓ Union Representation

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
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- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- IT and AI
- Pharma and Healthcare
- Media and Telecommunications
- Retail and E-commerce
- Food and Beverage

Organizations/Associations

- Labour Law Plus

EUROPE
SPAIN

AGM ABOGADOS
Employment and Labour Law

Contact/s:

Jonathan Gil | Partner > jgil@agmabogados.com | P: 34 93 487 11 26

María Royo | Partner > mroyo@agmabogados.com | P: 34 91 562 13 86

Services provided for:

- ✓ Management-Side
- ✓ Employment-Side
- ✓ Industry Bodie
- ✓ Professional Services Firm

Services

- Preventive labor law
- Collective bargaining
- Senior management recruiting
- Labor auditing. Due diligence
- Assistance before Public Administrations
- Social Security Law
- Equality plans for companies
- Civil liability arising from occupational accidents
- Collective layoffs, downsizing plans, furloughs and restructurings

Top 5 Industries Represented

- Health and healthcare facilities
- Metallurgical industry
- Food industry
- Research, technology and innovation
- Retail

Organizations/Associations

- European Employment Lawyers Association (EELA)

EUROPE
SWEDEN

ROSHOLMDELL

Employment + Employment Law as a Service

Contact:

Kerstin Eifrem | Senior Associate > kerstin.eifrem@rdlaw.se | P: 46 709 795 140

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
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- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Manufacturing & Industrial
- Technology & Software
- Startups & Scaleups
- E-commerce & Retail
- Logistics & Supply Chain

Organizations/Associations

- Southern Sweden Labour Law Association

EUROPE
TURKEY

MOROĞLU ARSEVEN

Employment and Labor + Employment Disputes

Contact:

Ipek Ünlü Tık | Partner > iunlu@morogluarseven.com | P: 90 212 377 4717

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
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- Workplace Safety

Top 5 Industries Represented

- Food and Agriculture
- Textile
- Retail and E-commerce
- Pharmaceutical
- Logistics and Transportation

Organizations/Associations

- International Employment Law Firm Alliance | L&E Global
- International Bar Association (IBA)
- International Business Law Consortium (IBLC)

EUROPE
UNITED KINGDOM

MILLS & REEVE
Employment + Immigration + Pension

Contact:

David Mills | Partner & Head of Employment, Pensions & Immigration > david.mills@mills-reeve.com
P: 441223222382

Services provided for:

- ✓ Management-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- Immigration
- International Employment
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Life Sciences
- Technology
- Health
- Education
- Insurance

Organizations/Associations

- Employment Lawyers Association

LATIN AMERICA & CARIBBEAN
ARGENTINA

BARREIRO
Labor & Immigration

Contact:

Pablo Nicastro | Partner > pnicastro@bodlegal.com

Services provided for:

- ✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- ERISA & Employee Benefits
- Government Audits
- Immigration
- International Employment
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Technology
- Pharmaceutical
- Manufacturing
- Retail

LATIN AMERICA & CARIBBEAN
BARBADOS

GEORGE WALTON PAYNE & CO.

Contact:

Tammy Bryan | Managing Partner > tammy.bryan@gwpandco.com | P: 246 426 0417

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side
- ✓ Union Representation

Services

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- Immigration
- Litigation and Trials
- Mergers and Acquisitions
- Non-Compete Agreements
- Reductions in Workforce and Business Restructuring

Top 5 Industries Represented

- Insurance
- Retail

LATIN AMERICA & CARIBBEAN
COLOMBIA

PHILIPPI PRIETOCARRIZOSA FERRERO DU & URÍA
Labor Practice

Contact:

Carolina Porras Ramírez | Partner > carolina.porras@ppulegal.com | P: 57 601 3268600

Services provided for:

- ✓ Management-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- ERISA & Employee Benefits
- Government Audits
- Immigration
- International Employment
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Technology and Telecommunications
- Gas, Oil and Renewable Energies
- Pharmaceutical
- Consumer Packaged Goods
- Infrastructure

Organizations/Associations

- Colegio de Abogados Laboralistas
- Comité de Laboralistas de la Asociación Nacional de Empresarios de Colombia
- Federación Colombiana de Gestión Humana - ACRIP
- Comité de Laboralistas de la Cámara de Comercio Colombo Americana
- Cámara de Comercio Colombo Británica (BritCham Colombia)

LATIN AMERICA & CARIBBEAN
CAYMAN ISLANDS

TRAVERS THORP ALBERGA

Contact:

Michael Alberga | Managing Partner > malberga@traversthorpalberga.com | P: 345 949 0699

Services provided for:

✓ Immigration

Top 5 Industries Represented

- Funds & Fund Finance
- Corporate
- Real Estate And Local Investment
- Dispute Resolution

LATIN AMERICA & CARIBBEAN
DOMINICAN REPUBLIC

GUZMÁN ARIZA
Labor Law Practice & Immigration Practice

Contact:

Fabio Guzmán | Partner > fabio@drlawyer.com | P: 809 255 0980

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- Immigration
- International Employment
- Labor Relations
- Litigation and Trials
- Mergers and Acquisitions
- Non-Compete Agreements
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Workplace Crisis Response & Investigations
- Workplace Safety

Top 5 Industries Represented

- Tourism & Leisure
- Free Zones
- Construction
- Energy
- Manufacturing

Organizations/Associations

- American Bar Association Section of International Law (ABA SIL)
- International Bar Association (IBA)
- International Lawyers Assisting Workers Network (ILAW)

LATIN AMERICA & CARIBBEAN
PANAMA

FABREGA MOLINO
Labor & Employment

Contact:

Lourdes Bishop | Partner > lbishop@fmm.com.pa | P: 507 3016600

Services provided for:

- ✓ Management-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- Government Audits
- Immigration
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Pharmaceutical
- Sport
- Multinational Group
- Food and Beverages
- Hospitality

Organizations/Associations

- American Bar Association Employment Section
- Asociación Iberoamericana del Derecho del Trabajo y de la Seguridad Social Guillermo Cabanellas (Ibero-American Association of Labour and Social Security Law)
- National Association of Human Resources Professionals of Panama
- Panama Bar Association

LATIN AMERICA & CARIBBEAN
PERÚ

PHILIPPI PRIETOCARRIZOSA FERRERO DU & URÍA
Labor Practice

Contact:

César Gonzáles Hunt | Partner > cesar.gonzales@ppulegal.com | P: 511 5137200

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- ERISA & Employee Benefits
- Government Audits
- Immigration
- International Employment
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Technology and Telecommunications
- Gas, Oil and Renewable Energies
- Pharmaceutical
- Consumer Packaged Goods
- Infrastructure

Organizations/Associations

- Sociedad Peruana de Derecho del Trabajo y de la Seguridad Social - SPDTSS
- Comité Laboral de la Confederación Nacional de Instituciones Empresariales Privadas - CONFIEP
- Red Iberoamericana de Estudios en Seguridad Social - RISS
- Red Latinoamericana de Abogados Laboralistas

LATIN AMERICA & CARIBBEAN
PUERTO RICO

O'NEILL & BORGES

Employee Benefits and Compensation + Employment Law and Litigation

Contact: [Carlos George](#) | Partner > carlos.george@oneillborges.com | P: 787 282 5780

Services provided for:

- ✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination, Retaliation and Harassment
- Employment Litigation
- ERISA & Employee Benefits
- Government Audits
- Immigration
- Labor Relations
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Health and Safety

Top 5 Industries Represented

- Construction
- Food and Beverage
- Hospitality, Leisure & Tourism
- Services
- Technology

Organizations/Associations

- American Bar Association (ABA)
- Society of Human Resource Management (SHRM)
- Puerto Rico Manufacturers Association (PRMA)
- Association of Labor Relations Practitioners (APRL)

UNITED STATES

ALABAMA

CAPELL & HOWARD
Employment & Labor Relations

Contact:

Christopher Weller | Shareholder > Chris.Weller@chlaw.com | P: 334 241 8066

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- | | |
|--|-------------------------|
| ▪ Affirmative Action and Federal Contract Compliance | ▪ Harassment |
| ▪ Corporate Compliance and Governance | ▪ Government Audits |
| ▪ Counseling and Advice | ▪ Litigation and Trials |
| ▪ Employee Benefits and Tax | ▪ Management Training |
| ▪ Employee Defection and Trade Secrets | ▪ Pay Equity |
| ▪ Employee Leaves and Accommodations | ▪ Wage and Hour |
| ▪ Employment Discrimination and | ▪ Workplace Safety |

Top 5 Industries Represented

- Manufacturing
- Government
- Services
- Banking

UNITED STATES
ARKANSAS

ROSE LAW FIRM
Labor & Employment

Contact:

David Martin | Member > dmartin@roslawfirm.com | P: 501 377 0331

Services provided for:

✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Government Audits
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity
- Wage and Hour
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Steel
- Manufacturing
- Funeral Homes
- Higher Education

UNITED STATES
CALIFORNIA (SACRAMENTO)

BOUTIN JONES
Labor & Employment Law

Contact:

Kim Lucia | Shareholder > klucia@boutinjones.com | P: 916 321 4444

Services provided for:

✓ Management-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Government Audits
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity
- Wage and Hour
- Workplace Safety

Top 5 Industries Represented

- Banking
- Construction
- Logistics/Trucking
- Retail Staffing/PEO
- Healthcare

UNITED STATES
COLORADO

IRELAND STAPLETON PRYOR & PASCOE
Employment

Contact:

Michelle Ferguson | Director > mferguson@irelandstapleton.com | P: 303 628 3658

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Counseling and Advice
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- Government Audits
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations

Top 5 Industries Represented

- Professional Services
- Local Government
- Finance
- Energy
- Construction

Organizations/Associations

- Colorado HR Connection (CHRC)
- Western Colorado Society of Human Resource Management (SHRM)
- Colorado Bar Association (CBA) Labor and Employment
- Special District Association

UNITED STATES
FLORIDA

AUSLEY MCMULLEN
Employment Law

Contact:

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Magdalena Ozarowski | Of Counsel > mozarowski@ausley.com | P: 850-425-5428

Maria Hossain | Of Counsel > mhossain@ausley.com | P: 850-425-5305

Services provided for:

- ✓ Management-Side

Services

- | | |
|--|--|
| ▪ Corporate Compliance and Governance | ▪ Management Training |
| ▪ Counseling and Advice | ▪ Mergers and Acquisitions |
| ▪ Employee Defection and Trade Secrets | ▪ Pay Equity |
| ▪ Employee Leaves and Accommodations | ▪ Wage and Hour |
| ▪ Employment Discrimination and Harassment | ▪ Workers' Compensation and Unemployment |
| ▪ Government Audits | Cost Management |
| ▪ Litigation and Trials | ▪ Workplace Safety |

Top 5 Industries Represented

- Healthcare/Physician Practice Groups Manufacturing
- Hospitality
- Technology

UNITED STATES
GEORGIA

BERMAN FINK VAN HORN
Labor & Employment

Contact:

Kenneth Winkler | Shareholder > kwinkler@bfvlaw.com | P: 404 261 3988

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Government Audits
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity
- Wage and Hour
- Workplace Safety
- Employment Litigation
- Non-Compete Agreements
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Workplace Crisis Response & Investigations

Top 5 Industries Represented

- Insurance Brokerage
- Transportation and Logistics
- Financial Advisory Services
- Medical
- Hospitality

Organizations/Associations

- American Bar Association
- Atlanta Bar Association
- Society for Human Resource Management (SHRM)
- American Intellectual Property Law Association (AIPLA)

UNITED STATES
ILLINOIS (CHICAGO)

SCHARF BANKS MARMOR
Employment Counseling & Litigation

Contact:

Sarah Marmor | Partner > smarmor@scharfbanks.com | P: 312 662 6197

Services provided for:

- ✓ Management-Side
- ✓ Employment-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- ERISA & Employee Benefits
- Government Audits
- Labor Relations
- Litigation and Trials
- Management Training
- Non-Compete Agreements
- Pay Equity
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations

Top 5 Industries Represented

- Business Consulting
- Financial Services
- Financial Trading
- Energy Providers
- Governmental Employers

Organizations/Associations

- American Employment Law Council
- American Bar Association (ABA)
- North Shore Labor Counsel

UNITED STATES
INDIANA

BARNES & THORNBURG
Labor and Employment

Contact:

Terry Dawson | Partner > Terry.Dawson@btlaw.com | P: 501 377 0331

Services provided for:

- ✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Immigration
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Wage and Hour
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Manufacturing
- Higher Education
- Automotive Industry
- Government Employers

UNITED STATES
IOWA

NYEMASTER GOODE
Labor & Employment

Contact:

Randall (Randy) Armentrout | Shareholder > rdarmentrout@nyemaster.com | P: 515 283 8161

Services provided for:

- ✓ Management-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Government Audits
- Immigration
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Wage and Hour
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Healthcare
- Medical Practices
- Education

UNITED STATES
KENTUCKY

MCBRAYER
Employment Law for Employers

Contact:

Jaron Blandford | Member > jblandford@mcbayerfirm.com | P: 859 231 8780 x1252

Services provided for:

✓ Management-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Executive Contracts and Non-Competes
- Government Audits
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity
- Wage and Hour
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

UNITED STATES
LOUISIANA

ADAMS & REESE
Labor and Employment

Contact:

Randall Scott Hetrick | Partner > scott.hetrick@arlaw.com | P: 251 650 0852

Services provided for:

✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice Data Security
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment Government Audits
- Immigration
- International Employment
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity
- Wage and Hour
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

UNITED STATES
MASSACHUSETTS

ROBINSON+COLE
Labor, Employment, Benefits + Immigration

Contact:

Abby Warren | Partner > awarren@rc.com | P: 501 377 0331

Services provided for:

✓ Management-Side

Services

- Advice and Counseling
- Affirmative Action and Federal Contract Compliance
- Defense Before Government Agencies
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Government Audits
- Labor Relations
- Litigation and Trials
- Management Training
- Multistate Employment Compliance
- Pay Equity
- Wage and Hour Compliance
- Workplace Investigations
- Workplace Safety

Top 5 Industries Represented

- Manufacturing
- Healthcare
- Higher Education
- Private Equity
- Nonprofit Organizations

UNITED STATES
MINNESOTA

LARKIN HOFFMAN
Employment, Labor & Benefits

Contact:

Daniel Ballintine | Shareholder > dballintine@larkinhoffman.com | P: 952 896 3288

Services provided for:

✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- ERISA & Employee Benefits
- Government Audits
- International Employment
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

UNITED STATES
NEBRASKA

ERICKSON | SEDERSTROM
Employment

Contact/s:

Bonnie Boryca | Shareholder > boryca@eslaw.com | P: 402 397 2200

Blake Schneiderwind > bschn@eslaw.com | P: 402 397 2200

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Government Audits
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity
- Wage and Hour

UNITED STATES
NORTH CAROLINA

POYNER SPRUILL

Employment + Employee Benefits and Executive Compensation

Contact:

Robert Meyer | Partner > rmeyer@poynerspruill.com | P: 704 342 5347

Services provided for:

✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Government Audits
- Immigration
- International Employment
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity
- Wage and Hour
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

UNITED STATES
PENNSYLVANIA

ECKERT SEAMANS
Labor & Employment

Contacts:

Ryan Cassidy | Member > rcassidy@eckertseamans.com | P: 215 851 8531

Jon Nadler | Member > jnadler@eckertseamans.com | P: 215 851 8410

Services provided for:

- ✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice Data Security
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment Government Audits
- Immigration
- International Employment
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity
- Wage and Hour
- Workplace Safety

Top Industries Represented

- Hospitality
- Healthcare
- Financial Services
- Construction
- Transportation & Logistics
- Manufacturing

UNITED STATES
RHODE ISLAND

ADLER POLLOCK & SHEEHAN
Labor & Employment

Contact:

Michael Chittick | Shareholder > mchittick@apslaw.com | P: 401 274 7200

Services provided for:

- ✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Government Audits
- Labor Relations
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity
- Wage and Hour
- Workplace Safety

Top 5 Industries Represented

- Trucking
- Manufacturing
- Construction
- Entertainment
- State and Local Government

UNITED STATES
SOUTH CAROLINA

TURNER PADGET
Labor & Employment

Contact:

Reginald (Reggie) Belcher | Shareholder > rbelcher@turnerpadget.com | P: 803 227 4314

Services provided for:

- ✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment Government Audits
- Immigration
- International Employment
- Labor Relations
- Union Avoidance
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity
- Wage and Hour
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Hospitality
- Healthcare
- Financial Services
- Transportation & Logistics
- Manufacturing & Construction

UNITED STATES
SOUTH DAKOTA

MAY, ADAM, GERDES & THOMPSON

Contact:

Justin Bell > jlb@mayadam.net | P: 605 224 8803

Services provided for:

✓ Management-Side

Services

- Counseling and Advice
- Employee Benefits and Tax
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Management Training
- Pay Equity
- Wage and Hour
- Workers' Compensation and Unemployment Cost Management

Top 5 Industries Represented

- State Government

UNITED STATES
TENNESSEE

BASS BERRY & SIMS

Employee Benefits + Labor & Employment

Contact:

Robert (Bob) Horton | Member > rhorton@bassberry.com | P: 615 742 7708

Services provided for:

✓ Management-Side

Services

- | | |
|--|----------------------------|
| ▪ Affirmative Action and Federal Contract Compliance | ▪ Harassment |
| ▪ Corporate Compliance and Governance | ▪ Government Audits |
| ▪ Counseling and Advice | ▪ Labor Relations |
| ▪ Data Security and Workplace Privacy | ▪ Litigation and Trials |
| ▪ Employee Benefits and Tax | ▪ Management Training |
| ▪ Employee Defection and Trade Secrets | ▪ Mergers and Acquisitions |
| ▪ Employee Leaves and Accommodations | ▪ Pay Equity |
| ▪ Employment Discrimination and | ▪ Wage and Hour |
| | ▪ Workplace Safety |

Top 5 Industries Represented

- Healthcare
- Restaurant and Hospitality
- Manufacturing
- Retail Banking

UNITED STATES
TEXAS

MCGINNIS LOCHRIDGE
Labor & Employment

Contact:

Felicity Fowler | Partner/ Practice Group Leader > ffowler@mcginnislaw.com | P: 214 307 6961

Services provided for:

- ✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Diversity & Inclusion
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Employment Litigation
- Government Audits
- International Employment
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Non-Compete Agreements
- Pay Equity
- Reductions in Workforce and Business Restructuring
- Talent Acquisition & Onboarding
- Wage and Hour
- Workplace Crisis Response & Investigations
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

Top 5 Industries Represented

- Oil & Gas/Energy
- Financial Services
- Technology
- Manufacturing
- Construction

Organizations/Associations

- Texas Bar Association > Labor & Employment Section
- Dallas Bar Association > Labor & Employment Section
- Houston Bar Association > Labor & Employment Section
- American Bar Association (ABA)
- Society for Human Resource Management (SHRM)

UNITED STATES

VERMONT

PRIMMER PIPER EGGLESTON & CRAMER

Employment & Labor Law

Contacts:

Christina Jensen | Shareholder > cjensen@primmer.com | P: 802 864 1221

Gary Karnedy | Shareholder & Vice President > gakarnedy@primmer.com | P: 802 660 3326

Services provided for:

- ✓ Management-Side

Services

- Counseling and Advice,
- Data Security and Workplace Privacy,
- Employee Defection and Trade Secrets,
- Employee Leaves and Accommodations,
- Employment Discrimination and Harassment,
- Government Audits,
- Litigation and Trials,
- Management Training,
- Mergers and Acquisitions,
- Pay Equity,
- Wage and Hour,
- Workplace Safety,
- Employment Litigation,
- Non-Compete Agreements,
- Reductions in Workforce and Business Restructuring,
- Talent Acquisition & Onboarding,
- Workplace Crisis Response & Investigations

Top 5 Industries Represented

- Insurance Companies
- Health Care
- Financial Institutions
- Utilities
- General Business

Organizations/Associations

- Society for Human Resource Management (SHRM)

UNITED STATES
VIRGINIA

MCGUIREWOODS

Employee Benefits + Employment Litigation + Labor-Management Relations

Contact:

Christopher Michalik | Partner > cmichalik@mcguirewoods.com | P: 804 775 4343

Services provided for:

- ✓ Management-Side

Services

- Affirmative Action and Federal Contract Compliance
- Corporate Compliance and Governance
- Counseling and Advice
- Data Security and Workplace Privacy
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Pay Equity

Top 5 Industries Represented

- Manufacturing
- Transportation
- Financial Services and Private Equity
- Energy
- Healthcare

UNITED STATES
WEST VIRGINIA

GOODWIN & GOODWIN

Contact:

David Fenwick | jdf@goodwingoodwin.com | P: 304 346 7000

Services provided for:

- ✓ Management-Side
- ✓ Employee-Side

Services

- Corporate Compliance and Governance
- Counseling and Advice
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Management Training
- Mergers and Acquisitions
- Wage and Hour

Top 5 Industries Represented

- Telecommunications
- Oil & Gas



For more information about the network, its firms, and its impact:

scglegal.com