



**SCGLEGAL<sup>®</sup>**

A WORLDWIDE NETWORK OF LEADING LAW FIRMS

# Women in Law Mentorship Program

Together, we are shaping a future  
**where women lawyers are empowered**  
to lead, excel, and inspire.

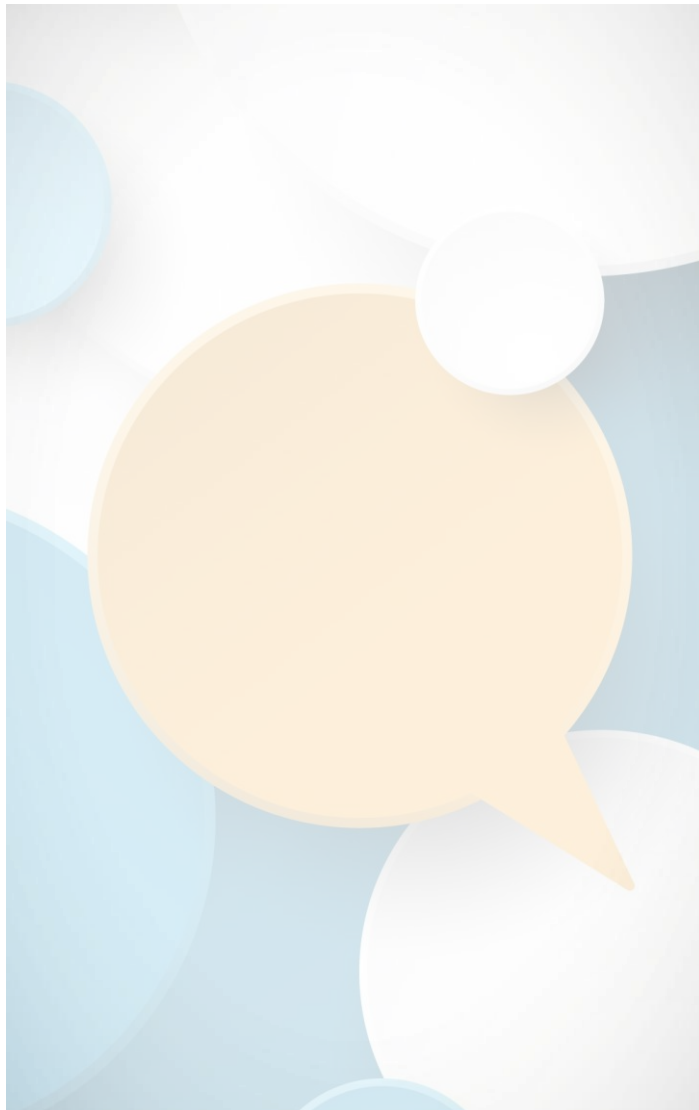
[scglegal.com](https://scglegal.com)

# MENTORSHIP PROGRAMS TRANSFORM CAREERS

SCG Legal's Women in Law Mentorship Program is designed to empower and support the next generation of women across our global network. This initiative reflects our commitment to fostering meaningful connections, nurturing talent, and providing the tools necessary for women attorneys to thrive in today's highly complex and competitive legal environment.

Through this program, we aim to cultivate a strong community of mentorship, where experienced leaders guide rising professionals, sharing insights on career advancement, navigating workplace challenges, and achieving work-life integration.

By creating an inclusive platform for open dialogue, support with skill development, and collaborative growth, SCG Legal strives to ensure every participant is equipped to reach their full potential.



## BENEFITS OF MENTORSHIP



Mentorship is more than guidance—it's a catalyst for growth. Studies show that employees with mentors are 5x more likely to be promoted and experience greater career satisfaction.



Mentoring programs can increase minority representation by up to 24%, helping organizations build more diverse leadership pipelines.



Mentorship nurtures the next generation of leaders by providing real-world insights, encouragement, and professional networks, empowering individuals to thrive in competitive environments.

Participation in this Mentorship Program not only enhances individual careers but also strengthens our collective ability to navigate the complexities faced by women practicing law worldwide.



## PROGRAM ROLES & RESPONSIBILITIES

SCG Mentors agree to offer guidance and support for:

- ✓ Career development including advice on navigating the legal profession, potential career paths, setting career goals, creating a plan to achieve those goals, strategic advancement opportunities for career growth, and work-life integration.
- ✓ Networking including proven ways to acquire, analyze, nurture, and leverage professional contacts.
- ✓ Well-being including reassurance and encouragement during times of professional stress and challenge.

SCG Mentees agree to proactively engage through:

- ✓ Scheduling—and honoring—meetings and preparing questions or topics for discussion.
- ✓ Curiosity including an eagerness to learn from the Mentor's expertise on substantive legal issues, acquisition and use of professional skills, seeking and successfully serving in leadership roles, and work/life integration experiences.
- ✓ Goal setting including collaborating with the Mentor to establish short- and long-term career goals based on articulated ambitions and aspirations.
- ✓ Openness to guidance and any constructive feedback offered.
- ✓ Action including following up/through on suggestions and tasks given by the Mentor and meeting any agreed upon deadlines.

To become a Mentor or Mentee or for more information about this Program, please contact: **Alina Gorokhovsky, CEO** | [agorokhovsky@scglegal.com](mailto:agorokhovsky@scglegal.com).